

A practical workplace diagnostic for safer, stronger & more inclusive trade workplaces.

OverSite is a practical workplace diagnostic developed by Tradeswomen Australia to help employers understand how workplace systems, reporting pathways, leadership practices and workplace culture are operating in real workplace environments.

Designed specifically for trade, technical, site-based and operational workplaces, OverSite provides a clear snapshot of what is working well, where risks or gaps may exist, and what practical steps can strengthen safety, inclusion, reporting confidence and workforce retention.

OverSite reviews



OverSite delivers

- OverSite supports organisations to:
- ✓ Strengthen workplace culture and inclusion
 - ✓ Improve reporting confidence and psychological safety
 - ✓ Identify barriers impacting workforce participation and retention
 - ✓ Support leadership accountability and frontline capability
 - ✓ Address psychosocial and workplace culture risks proactively
 - ✓ Build safer environments for women, apprentices & underrepresented workers

Included in the OverSite package

- 1 Employer intake questionnaire & data collection
- 2 Targeted document review
- 3 Structured consultation with employer representatives
- 4 Structured consultation with workers and/or representatives
- 5 Analysis of strengths, risks and gaps
- 6 Findings report with practical recommendations
- 7 Findings discussion and next-step planning
- 8 Evaluation and feedback opportunity

A stepped pathway to workplace improvement

OverSite is the first of a suite of three programs, which can be implemented individually or over time as part of an organisation's ongoing pathway to improvement.



Ready to start the conversation?
Get in touch!

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 <https://tradeswomenaus.com/>



Find out more about Tradeswomen Australia's work & impact